



**Hospice of Douglas County
Horizon Public Health
Hospice Aide
SUPPLEMENTAL QUESTIONNAIRE**

INSTRUCTIONS: To be considered for this position, applicants must complete this supplemental questionnaire describing their experience and/or training in a number of pertinent functional areas. Along with the official County application, this questionnaire will be used to evaluate qualifications for the position and select the most qualified applicants to compete in the selection process. A resume may be provided, but cannot be substituted for any portion of the application process. Application materials will be screened against pre-determined criteria. Additionally, the information on the supplemental questionnaire needs to correlate with the work history section on your application. **This supplemental questionnaire must be returned with the application and any supporting documentation by the closing date of August 17, 2018. Please feel free to provide your answers on a separate sheet of paper.**

1. Promoting comfort and dignity at end of life is a priority. Describe ways you would care for someone in order to promote their comfort and dignity.

2. Communicating with patients, families, the hospice team and the intake nurse is important to this position. Please describe how you communicate with others.

3. Describe a past work experience where you had to deal with a difficult patient/family situation and how you handled the situation.

4. Flexibility is important as schedules can change due to the change in patient's condition. Explain how you would be flexible in order to meet the needs of patients at end of life.

Signature of Applicant

Date